

Coaching Education Strategy - VMOST 2017

V ISION	To create the conditions for quality, relevant coaching for every fencer					
M ISSION	To create, support, and develop a fit for purpose coaching workforce					
O BJECTIVES	<ul style="list-style-type: none"> • Access to appropriate quality coaching for every fencer • Increase the quality and quantity of coaches at all levels • Embed a learning culture within the Welsh Fencing coaching community 			<ul style="list-style-type: none"> • Implement a coaching development system responsive to the needs of fencers • Use insight and innovation to continually improve the coaching development system • All development strategies and tactics are under-pinned by BF Values 		
S TRATEGIES	Leadership and Culture	Resource Management	Valued Workforce	Culture of Learning	Talent and Elite	Club and Competition
	Within the coaching workforce establish a culture, underpinned by the British Fencing values (honesty, respect, excellence) to achieve VMOST	Ensure robust systems are in place to monitor, review and maximise the impact of all resources, investments, and income	Understand the needs of the coach and the fencer to provide the most appropriate coach development opportunities	Improve the capability of the coaches, clubs and organisations delivering fencing. Encourage engagement with the larger fencing community in Wales and the UK.	Ensure fencers have access to coaches capable of supplying quality and relevant coaching and guidance to pathway athletes	Ensuring by quality coaching that training sessions and events meet the needs of the participants
T ACTICS	Engage coaches in a cooperative community through open seminars, working towards goals in keeping with our core values/objectives. Encourage more collaborative relationships between clubs, coaches, & fencers.	Annual review of our coaching strategy by the board to identify outcomes, adapt the programme content & structure to better allocate resources.	Undertake regular open forums to get opinions from WF membership. Acquire specific feedback from coaches about the courses and general structure of programme.	Provide guidance, assistance, and encouragement to coaches looking to take part in additional training domestically and abroad through publicising events/course, funding options, & networking.	Institute and encourage participation in squad training sessions. Provide on-going CPD through seminars. Encourage and support additional coach education both domestically and abroad.	Run regular qualification courses within Wales and support applicants to find funding. Offer additional CPD through seminars and squad training sessions.

